2022-2023 ANNUAL REPORT

Con MIMADRE

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Mothers And Daughters Raising Expectations

WHO WE ARE

OUR MISSION

is to empower young Latinas and their mothers through education and support services that increase preparedness, participation, and success in post-secondary education.

OUR VISION

is to increase the number of Latinas completeing a post secondary degree and obtaining a career so they can rewrite the narrative of their family and their community.

Con Mi MADRE was founded and incubated in 1992 by The Junior League of Austin's Hispanic Mother-Daughter Program. The founding impetus was statistical information that indicated that in the early 1990's in Austin, a Latina baby had a less than a 1% chance of securing a college education. Fast-forward a few decades, High School graduation and college enrollment rates have increased, but they still remain the lowest compared to other ethnic/racial female groups. These numbers decrease even more further along the educational pipeline. Social, economic, political, cultural, and environmental factors experienced at such a young age have been shown to have a significant effect in Latinas' educational attainment and mental health. However, with appropriate access to resources and consistent academic and emotional support, Latinas can obtain a postsecondary degree and reach all of their endeavors.

OUR FAMILY

923 **Participants served!**

84% Hispanic/ Latinx Students

52% First Generation Students

74% Students experiencing Low-Income



Con Mi MADRE provided support and services to students in:

Central Texas

- Austin ISD
- Del Valle ISD
- Hays CISD
- Taylor ISD
- KIPP Charter Schools
- Manor ISD
- Round Rock ISD

Fort Worth

• Fort Worth ISD

Post-Secondary Institutions

- Austin Community College
- Baylor University
- Bennington College
- Dallas College
- Duke University
- Northeastern University
- Sam Houston State University
- Schreiner University
- Southern New Hampshire University
- St. Edward's University

- Tarleton State University
- Tarrant County College District
- Texas A&M University
- Texas Christian University
- Texas State University
- University of Houston
- University of Incarnate Word
- University of North Texas
- University of Texas at Arlington
- University of Texas at Austin
- University of Texas at San Antonio



22-23 PROGRAMMING

The past year has been truly remarkable. Our recruitment efforts, along with our engaging conferences, have expanded our network and strengthened community relationships demonstrating the positive impact we're making in our community. Our dedicated coordinators played a pivotal role in piloting our new Con Mi MADRE curriculum by conducting groups with our students and paving the way for future accomplishments. The collaboration between both chapters for our college trips demonstrated to our participants that their community extends far beyond their individual chapters. As we approach the new year, we're eager and optimistic about building on our achievements and pursuing new opportunities.

PROGRAMMING EVENTS

- Group sessions for 6th-12th grades
- Online workshops for undergraduate students
- Workshops & coffee chats for parents

Fall Semester

- Con Mi MADRE Orientation
- Balanced Living Conference
- College trip to University of Texas at Arlington (for Fort Worth participants) & University of Texas at San Antonio (for Central Texas participants)

Spring Semester

- Somos el Futuro
- College trip to Tarleton University and University of North Texas (for both Central Texas and Fort Worth participants)
- End of Year Celebration

Summer

• Family Nights

OUR IMPACT



68%

HS Graduates Enrolled to Postsecondary Institution

72%

College Persistence Rate

62% Averaged a 3.0 GPA or Higher



New scholarships awarded worth over \$40,000

Con Mi MADRE contributed \$24,800

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CORAZÓN ANNUAL GALA

Our 2023 Con Mi MADRE Corazón Awards, a quinceañera-inspired gala, marked our 15th year of empowering Latinas and their mothers. We were honored to recognize three exceptional trailblazers from our Austin community – Veronica Hinojosa Segura, Leticia Mendoza, and Stephanie Bergara - all beloved figures known for their unwavering dedication. These powerful women embody love, curiosity, and bravery, achieving remarkable feats for themselves, their families, and our community. Their profound impact extends to our organization, as they have been integral in shaping our culture of collaboration and innovation over the past fifteen years.

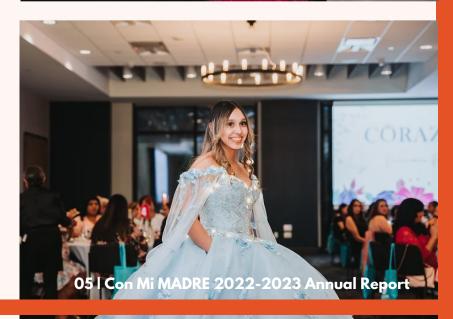




THE CON MI MADRE AWARD Stephanie Bergara

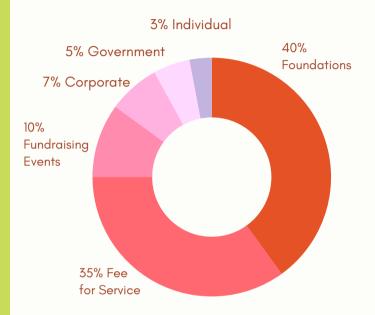
CORAZÓN AWARD Veronica Hinojosa Segura

> MARIPOSA AWARD Leticia Mendoza



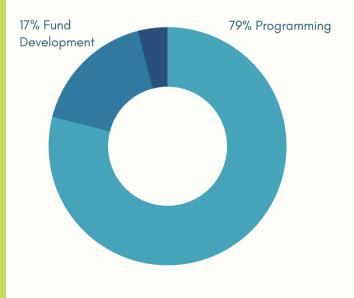
FINANCIALS

REVENUE: \$1,230,345



EXPENSES: \$1,185,353

4% General & Administrative









THANK YOU FOR YOUR SUPPORT

PHILANTHROPIC PARTNERS

\$100,000+

St. David's Foundation Annie E. Casey Foundation

\$50,000 - \$99,999

Mr. & Mrs. Nelson Rusche Foundation City of Austin Rainwater Charitable Foundation

\$25,000 - \$49,999

Truist Powell Foundation Texas Women's Foundation Applied Materials

\$10,000 - \$24,999

Amplify Credit Union Latinitas Texas Capital Bank Garza Food Ventures, LLC The Burdine Johnson Foundation The Long Foundation Meta Siete Foods Texas Capital Bank Disney - ESPN Toyota of North Austin H-E-B Wallace Foundation TIDES Foundation Laurie Humphreys

\$2,000 - \$9,999

Wells Fargo Capital Metro Southwest Key Programs El Buen Samaritano Texas Disposal Systems Michael and Carol Williamson The Junior League of Austin Dan and Lynn Holland Charitable Fund Texas Mutal Insurance Company Fiesta de Independencia Foundation Bank of America, N.A. E3 Alliance Damian Pantoja

\$500 - \$1,999

Dr. Lauren Gulbas Ricardo & Diane Chapa Juanita Baldwin Felipe & Leticia Mendoza Vacek, Kiecke and Comenero Williamson Family Concept Development and Planning Elemental Liberation Austin 2030 Network LiftATX St. Edward's University The University of Texas System Tito's Handmade Vodka Hispanic Bar Assoc. of Austin Foundation Stephanie Bergara Lillian Gray Lupe Morin WGU Piel Morena

PROGRAMMATIC PARTNERS

Austin ISD Fort Worth ISD Hays CISD Del Valle ISD Taylor ISD

OUR TEAM



Executive Director Johanna Moya Fábregas, Ph.D

Director of Finance & Operations Marcie Cast

Data Manager Alicia Guerrero

Central TX Program Director Norma Itzel Salas

Communications Coordinator Esmeralda Flores

College Success Coordinator Isabella Weems

Parent Program Coordinator Ilyan Cantu

Administrative Assistant Heidi Benitez **Central Texas Coordinators** Vanesa Arellano Sidney Hoshko Victoria Gonzales

Fort Worth Coordinators Azanel Bonuz Jindira Salaices

BOARD OF DIRECTORS

Chair Justin Rosas *Orrick, Herington & Sutcliffe, LLP*

Immediate Past Chair Denise Hernandez Travis County District Attorney's Office/ Hustle for the Cause LLC

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